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**Thursday, March 29, 2024**

**From:**

**The Staff Heads (Mr Apollos Akpan & Ms Nnennaya Uwaezuoke),**

**To:**

**The Director MHIS,**

**91 Old Timber Road,**

**Umuahia, Abia State.**

**Through:**

**Head of School,**

**Through:**

**The Protocol and Logistic Officer.**

**Dear Ma,**

**REPORT ON THE ACTIVITIES IN THE STAFF QUARTERS – TERM TWO**

This is a report about and on the activities in the main staff quarters located at No.9/11 Ejike Nwokoro Street, Agbama, Umuahia. Term two, 2023/2024 academic session.

**OVERVIEW:**

The staff quarteris a three storey building with the inscription, **“HIS GLORY AND DOMINION”.** It comprises of eight, 3-bedroom flats (four on each wing). Three staff occupy each flat, making it a total of 24 members of staff living in the building.

**INTERPERSONAL RELATIONSHIP AMONG STAFF**

The interpersonal relationships among staff residing in the quarters can be described as generally positive, with a strong sense of community prevailing. Social gatherings and communal activities, particularly those involving cooking, have played a significant role in fostering camaraderie. More so, when conflicts arise, (largely attributed to personal differences and the stress of shared living spaces) efforts to mediate and resolve these conflicts have always been largely successful, underscoring the importance of open communication and mutual respect.

**MONTHLY ENVIRONMENTAL SANITATION**

There is a monthly environmental sanitation activity which has been consistently observed, contributing significantly to the overall cleanliness and maintenance of the quarters. Participation is high among residents, indicating a collective commitment to maintaining a healthy living environment. These activities not only ensure the cleanliness of shared spaces and the general compound but also foster a sense of communal responsibility and accountability among the staff. Every staff member participates in this exercise – last Saturday of every month. There are those who because of one thing or the other don’t regularly participate in this monthly clean-up exercise hence fine was introduced to reduce non absenteeism.

**DIFFICULTY IN GETTING WATER**

Access to water has been identified as a significant challenge affecting the staff quarters, this is as a result of constant power failure. The inconsistency in water supply disrupts daily activities and contributes to discomfort among residents. Efforts to address this issue have included the implementation of alternative power supply for pumping water which was discussed with school authorities to improve supply. Nevertheless, this remains an area requiring urgent attention and sustainable solutions. The solution to this persistent challenge is the provision of a generating set to compliment the public power supply which is usually epileptic.

**LACKADAISICAL ATTITUDE OF SOME STAFF CONCERNING SECURITY AND THE FENCE THAT COLLAPSED**

Concerns have been raised regarding the lackadaisical attitude of some staff towards security measures within and around the quarters. Instances of non-compliance with security protocols, such as keeping late nights. These behaviours not only compromise the individual’s safety but also the collective security of the community (Staff members). However, initiatives have been taken to reinforce the importance of security, including regular briefings and the introduction of security awareness programs, and also punishment meted out were security protocols and timing were not observed.

The fence of the building did collapsed again after it was rebuilt because it was not well concretized and we have complained to the line officer about it and he has schedule a meeting with the Landlord to press for its rebuilding considering the security challenge that this poses to the residents of the staff lodge.

**NEW STAFF MEMBER (S) WHO WERE QUARTERED AND THOSE WHO EXITED THE MAIN STAFF LODGE.**

We have two new staff members (Ms Joy Onyebuchi and Ms Lois Chiamaka Nwankwo) that joined the staff lodge in term two and also one staff member (Mr Joshua Abasi) exited the lodge; because was sacked.

**CONCLUSION**

The activities within the staff quarters are indicative of a vibrant community with a strong sense of belonging and mutual support. While there are challenges, particularly security compliance, the overall atmosphere is positive. Continuous efforts to address these issues, alongside the promotion of communal activities and environmental responsibility, are essential for maintaining the welfare and satisfaction of all residents.

Thank you Ma.

Yours sincerely,

Uwaezuoke Nwanagu N.

&

Akpan Apollos

***Staff Lodge Caretakers***